Job Title: Registered Dietitian - Clinical	
Primary Work Location: Niagara Falls Community Health Centre	
Reports to: Clinical Director	
☐ **Full-time**	✓ **Part-time (22.5 hours/week)**

Purpose

The Niagara Falls Community Health Centre is a collaborative, inter-professional health care team that strives to service our local community with a specialized focus on individuals that have barriers to care. We are a progressive team who value innovation, diversity and inclusion, and passion for upstream healthcare.

Reporting to the Clinical Director, the Registered Dietitian is required to provide nutritional assessment, develop nutrition care plans and support clients through implementation. This will include the provision of health teaching and education across all age spectrums. The Registered Dietitian is knowledgeable and experienced with providing medical nutrition therapy for clients with chronic diseases. This position has health promotion and community development lens.

The incumbent has a constant desire to learn with the ability to provide guidance on emerging dietary trends and issues. Finally, the Registered Dietitian can work independently and collaboratively within an interdisciplinary team to achieve the client's and organization's goals.

Accountabilities and Responsibilities

Duties and responsibilities include, but are not limited to:

- Assess, evaluate, and provide nutritional care plans for clients and communicate the plans to the health care team as required.
- Collaborate with clients to learn about their health goals and dietary needs, preferences, and restrictions.
- Provide nutritional counselling and support, including lifestyle and dietary advice.
- Review and formulate dietary recommendations to manage health conditions.
- Compile information and tracking client's progress towards their health goals.
- Promote healthy nutrition to the CHC client community through groups, workshops, and visual promotions.
- Provide consultation to physicians and other team members to assist with individual client care.
- Present on specific nutrition topics that are relevant to the CHC clients.
- Deliver professional education to physicians and other healthcare professionals, as requested, on nutrition topics.
- Develop nutrition curriculum, educational and reference materials, and seminars as well as community resources.
- Maintain timely, highly quality client documentation in the client's Electronic Medical Record.
- Documentation must be completed by the end of each month.

- Remain well-informed of community programs and services as it relates to provision of nutritional needs and issues to support client's goal and the interdisciplinary team.
- Promote a culture of collaboration and respect across all disciplines and functions.
- Develop and maintain strong ties to other professionals and community members.
- Work in a manner that demonstrates commitment to NFCHC's mission, vision, and values.
- Contributes to the CHC's strategic goals and objectives and values the equality and diversity of the client community and NFCHC staff.
- Remain up to date with developments in nutrition as it pertains to client population. Participate in professional development opportunities as identified in the performance management process.
- Adhere to the expectations of NFCHC policies and procedures and operating procedures.
- Work in a safe manner as per relevant health and safety legislation and NFCHC policies.
- Ability to work extended hours, weekends, and other hours as requested by leadership.
- Maintain professional liability insurance.
- Any other reasonable duties as required.

Education and Employment Requirements

Education:

- Registered and in good standing with the College of Dietitians of Ontario.
- Bachelor's degree in relevant post-secondary study (e.g., Dietetics, Nutrition, or related field such as Food and Nutrition, Health Sciences).
- Masters' level preferred.
- Current CPR/First Aid certification considered an asset

Experience:

- A minimum of 2 years' experience in a clinical dietitian role, family practice or primary health care setting preferred.
- A minimum of 2 years' experience in preparing and facilitating educational workshops to the community.
- A minimum of 1 – 3 years of experience in providing or supporting the care of socially and medically complex patients (e.g., multiple chronic health conditions, homeless, newcomers, complex mental health concerns, etc.)

- Skills and Abilities:
- Must be able to work in and able to adapt to an evolving environment, while maintaining a positive attitude.
- Proven ability to work effectively within an inter-disciplinary team.
- Ability to prioritize, manage time effectively and be flexible in a very active work environment.
- Superior communications skills that include interpersonal relationships, conflict management, written and verbal skills, as well as computer and Electronic Medical Record literacy.
- Thorough knowledge of the Social Determinants of Health and importance in care delivery.
- Highly motivated, flexible and well organized.
- Knowledge of best practices in the nutritional field and relevant standards.
- Ability to establish positive working relationships with clients, interdisciplinary team, and community partners.
- Demonstration of interpersonal skills with the ability to listen effectively and positively collaborate with others and clients.
- Commitment to continual learning and professional growth.
- Rainbow Health training considered an asset
- Knowledge of trauma-informed dietetic care considered an asset

Key Performance Indicators:

Objective	Measure/Metric	Review Cycle
Maintain annual client service targets	Provide services to a minimum of 240 unique clients annually, with progress toward target reviewed at mid-year and year-end	Semi annual
Support and maintain core nutrition programs	Continue delivery, review, and ongoing improvement of core nutrition programs, including Managing Blood Sugars, Eat Smart for a Healthy Heart, Nutrition 101, and cooking sessions.	Quarterly
Monitor and evaluate group program effectiveness	Distribute and review participant evaluations for group sessions and implement reasonable program improvements where appropriate	Quarterly
Maintain timely and accurate client documentation	Complete client documentation and charting within organizational standards and required timelines	Quarterly
Participate in professional development and maintain current knowledge	Attend relevant training/professional development activities related to nutrition, pediatric care, and/or lactation support	Annual

Additional Requirements

- Ability to work flexible hours.
- Visiting clients in various community settings.
- Possession of a valid Ontario Drivers' License, access to a reliable vehicle
- Maintain confidentiality in compliance with the Personal Health Information Protection Act (PHIPA), Freedom of Information and Protection of Privacy Act (FIPPA) and Personal Information Protection and Electronics.
- As a healthcare facility, we require proof of routine immunizations and COVID-19 vaccines.
- Vulnerable Sector Reference check is required.
- Some expectation of dissatisfied clients
- Extended periods of sitting and working at a computer.