



## Niagara Falls Community Health Centre

<b>Job title:</b> Family Physician, Full-Time Permanent (37.5 hours/week)
<b>Work schedule:</b> Full-time, permanent, 37.5 hours/week
<b>Work Location:</b> Niagara Falls Community Health Centre
<b>Starting Salary:</b> \$292,366 per year

The Niagara Falls Community Health Centre is a collaborative, inter-professional health care team that strives to service our local community with a specialized focus on individuals that have barriers to care. We are a progressive team who value innovation, diversity and inclusion, and passion for upstream healthcare. We believe in work-life balance and are committed to employee's professional growth. We offer a competitive compensation package with healthcare benefits, dental benefits, and participation in the HOOPP pension plan.

Our team is currently seeking a Family Physician with strong clinical skills who is excited by working in a team environment lead by an administrative leadership team. Our team includes of family physicians, nurse practitioners, registered nurses, counselors, dietitian, outreach workers and a health promoter. All our team members require a commitment to client-centred service, a strong interest in quality improvement, a desire to work collaboratively and excellent communication skills.

### **Clinical Advantages:**

- Collaborate with onsite supports and services to achieve patient outcomes by being part of a diverse interdisciplinary health team including access to other primary care providers, dietician support, occupational therapy, physical rehabilitation services, counselling, system navigation services, and a dental team.
- Access to a full range of virtual tools and services – NFCHC utilizes Accuro EMR, patient messaging, video platforms, Clinical Connect, eConsult, ePrescribe, Hospital Report Manager, and OLIS.
- Opportunities to develop expertise in clinical areas of interest.
- Flexible work environment to have the opportunity to be a leader in the CHC sector through participation in community and provincial priorities.
- Time to devote to clients and their families, thus removing barriers and building trusting relationships.
- Supported as a physician to view health not only as the absence or management of disease as in the medical model, but to view it as a client centred approach that ensures accessible services and empowers individuals, families, and communities.
- Onsite Practice Based Small Group (PBSG) group and Continuing Medical Education days all pre-arranged by the organization with input from clinicians.

### **Administrative Advantages:**

- No overhead expenses/ no billing – NFCHC is a fully salaried model that offers consistency and stability.
- Management of personnel handled by Administration.
- Administration is responsible for all organizational, human resources, and clinical operations.
- All office and information technology is handled by Administration.
- NO OHIP billings or billing expenses.

### **Lifestyle Advantages:**

- Flexible work environment – NFCHC supports work-life balance and family commitments.
- Regularly scheduled hours of work with limited after hours.
- Paid vacation (4 weeks to start).
- Paid sick and personal day benefits (10 days).
- Paid continuing education days and continuing education funds.
- Member of HOOPP pension plan.
- Progressive health and dental benefits for all employees and family members.

### **Key areas of responsibility include:**

- Provides client diagnosis, assessment, planning, implementation, and evaluation in person and virtually in accordance with the College of Physicians and Surgeons of Ontario standards of practice and NFCHC organizational standards.
- Responsible to build and support a team based client roster.
- Delivers care to the full age spectrum of patients and specialized populations that include (but not limited to): trans care, newcomers to Canada, palliative care, victims of human trafficking, etc.
- Practices utilizing a client-centered approach that ensures accessible services and empowers individuals, families, and communities.
- Participates and leads quality assurance practices utilizing evidence-based best practice guidelines.
- Contributes to the development, implementation, and evaluation of medical protocols and directives.
- Participate in team meetings, committee work, and community/provincial driven initiatives as appropriate to support both service delivery and organizational goals.
- Natural leader in an interdisciplinary team and active participant in collaborative care.

## Qualifications

### Education:

- A medical degree from a recognized university.
- Licensed to practice as per the College of Physicians and Surgeons of Ontario (CPSO).
- Registered and in good standing with the CPSO.
- Current professional liability insurance.

### Experience:

- A minimum of 3 years experience practicing in a clinical setting, community setting preferred.
- A minimum of 3 years experience in providing care to socially and medically complex patients
- Demonstrated experience in collaboration and working within an interdisciplinary team.
- Demonstrated experience and highly proficient in Electronic Medical Records and use of virtual care tools (onsite training available).

### Skills and Abilities

- Ability to practice utilizing a client-centred approach with a strong understanding of the impact of the social determinants of health on patient care management.
- Excellent time management skills with the demonstrated ability to effectively set priorities and complete required tasks.
- Superior verbal and written communication skills, including ability to effectively communicate with internal team and external partners.
- Ability to be flexible and adaptable to an evolving environment.
- Demonstration of interpersonal skills with the ability to listen effectively and positively collaborate with others and clients.
- Ability to effectively identify problems and collaborate with others towards a solution.
- Proven ability to lead and/or participate in research and quality improvement initiatives.

## Additional Requirements

- Ability to work other hours as requested by leadership.
- Visiting clients in various community settings.
- Possession of a valid Ontario Drivers' License, access to a reliable vehicle and a Police Reference Check are required.
- As a healthcare facility, we require proof of routine immunizations and COVID-19 vaccines.
- Some expectation of dissatisfied clients
- Extended periods of sitting and working at a computer.

Please email a **resume and cover letter** to Laura Blundell, Executive Director at [LBlundell@nfchc.ca](mailto:LBlundell@nfchc.ca). Only successful candidates will be contacted.

*At NFCHC, we are committed to fostering an inclusive, accessible work environment, where all employees feel valued, respected and supported.*

*NFCHC offers accommodation for applicants with disabilities as part of its recruitment process. If you are contacted to arrange for an interview, please advise us if you require an accommodation.*