



## Niagara Falls Community Health Centre

<b>Job title:</b> Registered Nurse (18 to 24-month contract with possibility of renewal)
<b>Work schedule:</b> Full-time, 37.5 hours/week
<b>Work location:</b> Niagara Falls Community Health Center and Community Locations.
<b>Salary:</b> \$64,340 – 77,518\$ per year

The Niagara Falls Community Health Centre is a collaborative, inter-professional health care team that strives to service our local community with a specialized focus on individuals that have barriers to care. We are a progressive team who value innovation, diversity and inclusion, and passion for upstream healthcare. We believe in work-life balance and are committed to employee's professional growth. We offer a competitive compensation package with benefits, such as paid time off, Employee Assistance Program, Employee Wellness Program, etc.

Reporting to the Executive Director and working under the direction of the Clinical Team Lead, The NFCHC is looking for an experienced and highly motivated Registered Nurse who is committed to providing care to marginalized populations. The incumbent is highly organized and will be responsible for the administration of medical supplies and immunization orders in addition to providing direct client care related activities. The NFCHC values teamwork and collaboration where the RN will collaborate with other members of the team to maximize team-based care.

### Accountabilities and Responsibilities

- Practice to full scope and deliver primary care as per NFCHC's medical directives. This includes (but not limited to): allergy injections, immunizations, influenza immunizations, well-women and well-baby assessments, administer bloodwork, assessment and treatment of STIs and UTIs, wart removal and point of care testing.
- Responsible for health education while remaining informed of clinical guidelines and recommendations.
- Lead phone triage.
- Administer on-site bloodwork.
- Provide point of care in other community settings as identified by the Senior Leadership Team.
- Maintain high quality standards and timely documentation in the Electronic Medical Records (EMR).
- Work in a manner that demonstrates commitment to NFCHC's mission, vision, and values.
- Work from a Social Determinants of Health perspective to improve health outcomes for individual clients and/or for the development of community health and well-being, and to reduce health inequities.
- Participate in team and staff meetings and other meetings and committee work as appropriate to support both service delivery and organizational goals.
- Provide input for development and implementation of NFCHC's programming and services.

- Participate in quality improvement activities as identified by the NFCHC.
- Develop and maintain strong ties to other professionals and community members.
- Work in a manner that demonstrates commitment to NFCHC's mission, vision, and values.
- Contributes to the CHC's strategic goals and objectives and values the equality and diversity of the client community and NFCHC staff.
- Participate in professional development opportunities as identified in the performance management process.
- Adhere to the expectations of NFCHC policies and procedures and operating procedures.
- Work in a safe manner as per relevant health and safety legislation and NFCHC policies.
- Ability to work extended hours, weekends, and other hours as requested by leadership.
- Any other reasonable duties as required.

## **Education and Employment Requirements:**

### Education:

- A degree in nursing from a recognized college/university.
- Registered and in good standing with the RNAO.
- Current professional liability insurance.

### Experience:

- A minimum or the equivalent of three years' experience as an RN in a community setting, primary care office experience is considered an asset.
- Demonstrated experience in collaboration and working within an interdisciplinary team.
- Demonstrated experience and highly proficient in Electronic Medical Records and use of virtual care tools.
- Basic understanding and knowledge of Clinical Connect.

### Skills and Abilities:

- Ability to practice utilizing a client-centered approach with a strong understanding of the impact of the social determinants of health on patient care management.
- Excellent time management skills with the demonstrated ability to effectively set priorities and complete required tasks.
- Superior verbal and written communication skills, including ability to effectively communicate with internal team and external partners.
- Ability to be flexible and adaptable to an evolving environment.
- Demonstration of interpersonal skills with the ability to listen effectively and positively collaborate with others and clients.
- Ability to effectively identify problems and collaborate with others towards a solution.
- Proven ability to lead and/or participate in research and quality improvement initiatives.
- Commitment to continual learning and professional growth.
- Must be able to work in an evolving environment, while maintaining a positive attitude and providing exemplary client-centered care.

## **Additional Requirements**

- Ability to work other hours as requested by leadership.
- Visiting clients in various community settings.
- Possession of a valid Ontario Drivers' License, access to a reliable vehicle and a Police Reference Check are required.
- As a healthcare facility, we require proof of routine immunizations and COVID-19 vaccines.
- Some expectation of dissatisfied clients
- Extended periods of sitting and working at a computer.

Please email a **resume and cover letter** to Kristopher Cyr Chapados: [hr@nfchc.ca](mailto:hr@nfchc.ca). The deadline to apply is September 14<sup>th</sup> 2023. Only successful candidates will be contacted.

*At NFCHC, we are committed to fostering an inclusive, accessible work environment, where all employees feel valued, respected and supported.*

*NFCHC offers accommodation for applicants with disabilities as part of its recruitment process. If you are contacted to arrange for an interview, please advise us if you require an accommodation.*