



Job title: Registered Practical Nurse
Work schedule: full-time, 37.5 hours/week
Work location: Niagara Falls Community Health Centre and community locations.
Salary: \$48,038 - \$56,175 per year

Job Title: Registered Practical Nurse (RPN)

About Us:

At the Niagara Falls Community Health Centre (NFCHC), we are a collaborative, inter-professional health care team dedicated to serving our local community, with a specialized focus on individuals facing barriers to care. We value innovation, diversity, inclusion, and a passion for upstream healthcare. Our supportive work environment prioritizes work-life balance, professional growth, and employee well-being.

Why Join Us:

- Competitive Compensation & Benefits: Paid time off, Employee Assistance Program, Employee Wellness Program, and more.
- Professional Development: Commitment to continual learning and growth.
- Inclusive Team Culture: Work with a progressive team that values equity and diversity.
- Flexible Paid Time Off: Achieve work-life balance with our flexible PTO options.

Key Responsibilities:

- Administer and document immunizations and injections
- Dispense medication samples
- Perform wound care, suture/staple removal
- Conduct blood pressure checks and mental health follow-ups/check-ins via telephone or in-person
- Apply Holter Monitors and home BP monitors
- Complete school, public health, and employee forms (immunization forms)
- Perform phlebotomy and point-of-care testing
- Call patients with results and recommendations from MD/NP
- Consult with Niagara Region Public Health Vaccine Department for catch-up vaccine schedules



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- Request urine drug screens
- Manage vaccine fridge, ordering, and storage protocols
- Oversee medical and lab supply ordering
- Maintain accurate and timely EMR documentation
- Adhere to NFCHC policies, procedures, and health and safety legislation
- Contribute to NFCHC's strategic goals and uphold values of equity and diversity
- Additional responsibilities as required under RPN Scope of Practice

What We're Looking For:

- Diploma in Practical Nursing from a recognized college
- Registered and in good standing with the College of Nurses of Ontario (CNO)
- Current professional liability insurance
- Minimum three years' experience as an RPN in a community setting (primary care office experience is an asset)
- Demonstrated experience in collaboration and working within an interdisciplinary team
- Highly proficient in Electronic Medical Records and use of virtual care tools
- Ability to practice utilizing a client-centered approach with a strong understanding of the impact of social determinants of health
- Excellent time management skills and ability to set priorities
- Superior verbal and written communication skills
- Ability to be flexible and adaptable to an evolving environment
- Strong interpersonal skills and ability to positively collaborate with others and clients
- Problem-solving skills and ability to collaborate towards solutions
- Commitment to continual learning and professional growth
- Certified Diabetes Educator and/or Foot Care Certification would be an asset

Additional Requirements:

- Ability to work other hours as requested by leadership, including evenings and weekends
- Visiting clients in various community settings
- Valid Ontario Driver's License and access to a reliable vehicle
- Police Reference Check required
- Some expectation of dissatisfied clients
- Extended periods of sitting and working at a computer



Niagara Falls Community Health Centre

Join Us and Make a Difference:

At NFCHC, your work will have a profound impact on the lives of our clients and the community. If you are a compassionate, dedicated healthcare professional seeking to work in a supportive and dynamic environment, we would love to hear from you.

To Apply:

Please send your resume and cover letter to hr@nfchc.ca. We are committed to accommodating applicants with disabilities as part of our recruitment process. If you require an accommodation, please let us know.