



Niagara Falls Community Health Centre

Job title: Nurse Practitioner
Work schedule: full-time, 37.5 hours/week
Work location: Niagara Falls Community health center and community locations.
Salary: \$101,583 - \$122,389

The Niagara Falls Community Health Centre is a collaborative, inter-professional health care team that strives to service our local community with a specialized focus on individuals that have barriers to care. We are a progressive team who value innovation, diversity and inclusion, and passion for upstream healthcare. We believe in work-life balance and are committed to employee's professional growth. We offer a competitive compensation package with healthcare benefits, dental benefits, and participation in the HOOPP pension plan.

Reporting to the Executive Director, and under the guidance of the Clinical Team Lead, the Nurse Practitioners (NP) provide and manage primary care for marginalized clients with varying degrees of social and medical complexities in accordance with current Canadian Community Health Nursing Standards of Practice. The NP's approach to client care is holistic and utilizes current client education and therapeutic techniques. The NP collaborates, consults, and refers to a multidisciplinary team (internally and externally). This individual is a natural leader who practices to the full scope of practice, remains informed on evidence-informed practices, has the willingness to participate in quality improvement and research initiatives, and has a constant desire to learn both as an individual and as a collective team.

Accountabilities and Responsibilities

Duties and responsibilities include, but are not limited to:

- Provides client diagnosis, assessment, planning, implementation, and evaluation in person and virtually in accordance with the College of Nurses of Ontario standards of practice and under specific medical directives while maintaining and managing care for rostered patients.
- Provides home visits to a limited number of clients who are unable to leave their home and where it is deemed safe.
- Delivers advanced care to specialized populations, includes (but not limited to): refugees and newcomers to Canada trans care, palliative care, victims of human trafficking, etc.
- Collaborate with all team members in a respectful and professional manner, this includes consultation with family physicians when client care requires assessment or treatment that is beyond the NP scope of practice or current level of expertise.
- Willingness to support nurse practitioner student placements.
- Maintain professional competencies and a professional license and liability insurance to practice.
- Act as member of an interdisciplinary team which assists with the development, analysis and implementation of client programming and services to deliver primary care services.
- Provide point of care in other community settings as identified by leadership.

- Maintain high quality standards and timely documentation in the Electronic Medical Records (EMR).
- Work from a Social Determinants of Health perspective to improve health outcomes for individual clients and/or for the development of community health and well-being, and to reduce health inequities.
- Participate in team and staff meetings and committee work as appropriate to support both service delivery and organizational goals.
- Provide input for development and implementation of NFCHC's programming and services.
- Participate in quality improvement activities as identified by the NFCHC.
- Develop and maintain strong ties to other professionals and community members.
- Work in a manner that demonstrates commitment to NFCHC's mission, vision, and values.
- Contributes to the CHC's strategic goals and objectives and values the equality and diversity of the client community and NFCHC staff.
- Participate in professional development opportunities as identified in the performance management process.
- Adhere to the expectations of NFCHC policies and procedures and operating procedures.
- Work in a safe manner as per relevant health and safety legislation and NFCHC policies.
- Participate in on-call, schedule set by clinical team
- Ability to work extended hours, weekends, and other hours as requested by leadership.
- Any other reasonable duties as required.

Education and Employment Requirements:

Education:

- A degree in nursing from a recognized college/university or combination of nursing diploma and additional relevant courses/training.
- Current extended class registration with the College of Nurses of Ontario.
- Registered and in good standing with the CNO.
- Current professional liability insurance.

Experience:

- A minimum of 3 years of experience practicing in a clinical setting, community setting preferred.
- A minimum of 3 years of experience in providing care to socially and medically complex patients. A passion for working with refugees and newcomers to Canada considered a strong asset.
- Demonstrated experience in collaboration and working within an interdisciplinary team.
- Demonstrated experience and highly proficient in Electronic Medical Records and use of virtual care tools.

Skills and Abilities

- Ability to practice utilizing a client-centered approach with a strong understanding of the impact of the social determinants of health on patient care management.
- Excellent time management skills with the demonstrated ability to effectively set priorities and complete required tasks.
- Superior verbal and written communication skills, including ability to effectively communicate with internal team and external partners.
- Demonstration of interpersonal skills with the ability to listen effectively and positively collaborate with others and clients.

- Ability to effectively identify problems and collaborate with others towards a solution.
- Proven ability to lead and/or participate in research and quality improvement initiatives.
- Commitment to continual learning and professional growth.
- Must be able to work in an evolving environment, while maintaining a positive attitude and providing exemplary client-centered care.
- Fluency in another language considered an asset.

Additional Requirements

- Ability to work other hours as requested by leadership.
- Visiting clients in various community settings.
- Possession of a valid Ontario Drivers' License, access to a reliable vehicle and a Police Reference Check are required.
- As a healthcare facility, we require proof of routine immunizations and COVID-19 vaccines.
- Some expectation of dissatisfied clients
- Extended periods of sitting and working at a computer.

Please email a **resume and cover letter** to Executive Director: hr@nfchc.ca. The deadline to apply is April 30th, 2024. Only successful candidates will be contacted.

At NFCHC, we are committed to fostering an inclusive, accessible work environment, where all employees feel valued, respected and supported.

NFCHC offers accommodation for applicants with disabilities as part of its recruitment process. If you are contacted to arrange for an interview, please advise us if you require an accommodation.