



Empowering Individuals, Strengthening Community

POSITION DESCRIPTION

POSITION TITLE: Registered Nurse Extended Class

RESPONSIBLE TO: Program Director

GENERAL ACCOUNTABILITIES:

*The **Registered Nurse Extended Class (RNEC)** – serves as a champion of the Vision and Mission and promotes an environment that is consistent to the Health Centre's Statement of Values and Principles. The RNEC is an essential member of the client-centred health professional Team. The RNEC will work with the other members of the Health Centre's inter-professional team to effectively and efficiently serve Health Centre clients through traditional, non- traditional and innovative approaches to service delivery within the broad determinants of health framework.*

SUMMARY OF FUNCTIONS:

Together with other CHC clinical providers and health promotion staff, this position works within the context of the Centre's mission and strategic directions to ensure that client primary health care needs and client satisfaction are met in the most efficient ways. The RNEC's approach to client care is holistic and utilizes current client education and therapeutic techniques within the determinants of health framework. The RNEC works within a collaborative, team-based model relative to clinical practice, program planning and evaluation. A systems perspective and concentration on continuous quality improvement are integral to this position. The role of RNEC is a combination of critical thinking skills to synthesize knowledge from primary care, nursing and social science to promote and preserve health. The RNEC will adhere to the current Canadian Community Health Nursing Standards of Practice.

SPECIFIC ACCOUNTABILITIES:

1. Provide client diagnosis, treatment, consultation, referrals and follow-up within the RNEC scope of practice and under specific medical directives;
2. Provide individual and group services relative to health education and promotion, chronic diseases and illness prevention, through community/educational presentations, office and home visits;
3. Provide client telephone triage and consultation and participate in the after-hours telephone on-call service provided by the Health Centre;
4. Collaborate with members of the interdisciplinary health team to plan, implement, co-ordinate and evaluate patient care in consultation with clients and their families;
5. Contribute to Electronic Client Records appropriately documenting all client encounters including telephone consultations;
6. Participate in chart reviews, programme and service evaluation and case conferences

7. Participate in the development, implementation, monitoring and evaluation of treatment, education, counseling and health promotion programs and services for individuals, families and the community;
8. Participate in ongoing professional education and development that focuses on client need and organizational strategic priorities;
9. Special projects and other duties as may be assigned.

SPECIFIC TARGETS:

The average number of rostered clients served will be 11 per day (based on a 7.5 hour work day). The average appointment length will be 30 minutes with the exception of those where an interpreter is engaged or when advocacy or procedures require more time.

QUALIFICATIONS:

1. A degree in nursing from a recognized college/university or combination of nursing diploma and additional relevant courses/training;
2. Current extended class registration with the College of Nurses of Ontario, Member of RNAO with professional liability insurance;
3. Commitment to the value of teamwork, have excellent communication skills and demonstrate quality leadership;
4. Three to five years nursing experience in a community setting or combination of community and hospital or public health settings; experience in a primary care setting, an asset;
5. Experience and training in and sensitivity to issues impacting the clients and communities accessing the Health Centre;
6. Experience in program development, implementation, monitoring and evaluation;
7. Proficiency in the use of computers and various software applications

Revised: May 2011